

**The HOME Project
Non-Profit Organization (N.P.O)
Annual Financial Statements
31 December 2021
According to
The Greek Accounting Standards**

Athens,
May 2022

**The HOME Project
Non-Profit Organization (N.P.O)
Annual Financial Statements
31 December 2021
(1 January 2021 – 31 December 2021)
According to
The Greek Accounting Standards**

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Report of the Independent Certified Chartered Accountant

To the Board of Directors of
"THE HOME PROJECT" N.P.O.

Audit Report on the Financial Statement

Opinion

We have audited the accompanying financial statements of the «THE HOME PROJECT», which comprise the balance sheet as at 31 December 2021, and the statements of income, changes in equity and cash flows for the year then ended, and notes to the financial statements, in accordance with the requirements of the L. 4308/2014 as in force.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as incorporated into the Greek Legislation. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Association throughout our appointment in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), as incorporated into the Greek Legislation and the ethical requirements that are relevant to the audit of the financial statements in Greece, and we have fulfilled our other ethical responsibilities in accordance with the requirements of the current legislation and the above-mentioned IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the requirements of the L. 4308/2014 as in force, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, as incorporated into the Greek Legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as incorporated into the Greek Legislation, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Athens, 31 May 2022

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THE HOME PROJECT
NON-PROFIT ORGANIZATION
Statement of Financial Position
31st December, 2021
(Amounts in Euro)

	<u>Note</u>	<u>31.12.2021</u>	<u>31.12.2020</u>
NON-CURRENT ASSETS			
<i>Tangible Assets</i>			
Buildings and Land Improvements	5	1.235,31	1.235,31
Other Equipment	5	13.843,55	12.725,89
TOTAL TANGIBLE ASSETS		<u>15.078,86</u>	<u>13.961,20</u>
<i>Intangible Assets</i>			
Other Intangible	5	11.878,95	11.878,94
TOTAL INTANGIBLE ASSETS		<u>11.878,95</u>	<u>11.878,94</u>
Financial Assets			
Rent Guarantees	6	17.070,55	12.470,55
Total		<u>17.070,55</u>	<u>12.470,55</u>
Total Non-Current Assets		<u>44.028,36</u>	<u>38.310,69</u>
CURRENT ASSETS			
Inventories			
Advances for Inventories		0,00	4.781,16
Total		<u>0,00</u>	<u>4.781,16</u>
Financial Items and Advances			
Other Financial Items		0,00	1.368,39
Prepaid Expenses		5.747,37	2.681,38
Cash and Cash Equivalents	7	2.513.659,35	502.645,87
Total		<u>2.519.406,72</u>	<u>506.695,64</u>
Total Current Assets		<u>2.519.406,72</u>	<u>511.476,80</u>
Total Assets		<u>2.563.435,08</u>	<u>549.787,49</u>
NET WORTH			
Paid-up Capital			
Capital		1.000,00	1.000,00
Total		<u>1.000,00</u>	<u>1.000,00</u>
Reserves and Results Carried Forward			
Results Carried Forward		2.258.231,96	267.893,50
Total		<u>2.259.231,96</u>	<u>267.893,50</u>
Total Net Worth		<u>2.259.231,96</u>	<u>268.893,50</u>
PROVISIONS			
Provisions for Retirement Benefits	16	10.997,86	62.244,65
Total		<u>10.997,86</u>	<u>62.244,65</u>
LIABILITIES			
Current Liabilities			
Trade Liabilities		11.907,25	36.276,63
Other Taxes and Duties	8	39.061,65	39.224,33
Social Security		114.245,60	86.419,48
Other Liabilities	9	127.990,76	56.728,90
Total		<u>293.205,26</u>	<u>218.649,34</u>
Total Liabilities		<u>293.205,26</u>	<u>218.649,34</u>
Total Net Worth, Provisions and Liabilities		<u>2.563.435,08</u>	<u>549.787,49</u>

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Statement of Financial Activity
(Amounts in Euro)

	<u>Note</u>	<u>31.12.2021</u>	<u>31.12.2020</u>
INCOME			
Received Donations	10	4.652.145,02	1.139.609,59
Sponsorships	11	975.000,00	319.378,00
Bank's Interest		--	--
Prior Year's Income		271,76	12.914,43
Income from Non-Used Provisions		37.927,87	--
Other income		6.721,08	--
		5.672.065,73	1.471.902,02
EXPENSES			
Remuneration and Staff Expenses	12	2.336.049,94	1.550.360,69
Third Party Fees and Expenses		131.441,76	123.766,82
Third Party Utilities	13	274.511,82	268.669,27
Taxes - Duties	14	82.514,42	67.514,39
Other Expenses	15	839.009,73	732.789,31
Interest and Related Expenses		2.435,50	1.692,80
Depreciations		17.513,55	42.694,61
Provisions for Employee Benefits	16	478,51	18.268,52
Extraordinary and Non-Operating Expenses		1.694,03	141,08
Prior Year's Expenses		9.874,54	7.851,05
		3.695.524,70	2.813.748,54
OPERATING SURPLUS/(DEFICIT)		1.976.541,03	(1.341.846,52)
TRANSFERRED ACCUMULATED RESERVES			
		267.893,50	1.609.740,02
Increase due to Recalculation of Employee Provisions		13.797,43	0,00
ACCUMULATED RESERVES 31.12.2021/31.12.2020		2.258.231,96	267.893,50

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
According to the Greek Accounting Standards (G.A.S)
31 December, 2021
(Amounts in Euro)

1. Company Information

The company was founded on December 9, 2016 under the name "THE HOME PROJECT NON-PROFIT ORGANIZATION" with GEMI (General Electronic Commercial Registry) no. 140819401000. The bodies that direct and manage the affairs of the company are: The General Meeting of the Partners, the Administrator and Legal Representative and the Executive Director.

The headquarters of the company is located at 9 Ippokratous Street, Athens, PC 10679.

The attached financial statements relate to the period from January 1st, 2021 to December 31st, 2021 and have been prepared in accordance with the provisions of article 16 par. 5 of L. 4308/2014, ie a Statement of Financial Position, a Statement of Economic Activity and an Annex have been prepared. According to article 2 par.4 of L.4308 / 2014, the company is classified in the category of small entities.

Company Prospect

The General Meeting of the partners conducts an annual financial reporting that ensures the continuation of its activity without reducing the cash. In this context, it seeks to reduce expenditure and increase revenue, so that any deficit in economic activity is temporary.

With this belief, the financial statements have been prepared with the assumption that the business will continue.

2. Purpose

It is a non-profit, public benefit and humanitarian character company and more specifically, it operates in social welfare services by providing accommodation for children and young people (providing housing, food, medical, psychosocial and material support, education and social inclusion) and the promotion of the individual rights of refugees and immigrants who take refuge in Greece for the purpose of either settling in it, or with the expectation of waiting for departure and permanent residence in a third country without religion, gender, tribe and ethnicity discrimination.

3. Books and Data – Period of Economic Activity

The company keeps the required accounting books and data provided by Law 4308/2014 by digital means.

The books and data used are considered sufficient to contribute to an effective internal control system.

The corporate year starts on January 1st and ends on December 31st of each year.

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
According to the Greek Accounting Standards (G.A.S)
31 December, 2021
(Amounts in Euro)

4. Basic Accounting Principles

4.1. Bookkeeping Currency

The company books are kept in Euro and the attached financial statements are expressed in this currency.

4.2. Depreciation of Fixed Assets

Fixed assets are shown at acquisition cost and are depreciated with the rates that coincide with those provided by the tax legislation.

4.3. Foreign Currency Conversion

The company's transactions in foreign currency are converted into Euros using the exchange rates that are valid at the time of payment.

4.4. Donations – Grants – Partner Contributions

Donations and contributions of partners received for the realization of the purposes of the company according to the articles of association appear in the statement of financial activity (income-expenses) under the title "RECEIVED DONATIONS".

4.5. Taxation

According to Circular No. 1059/2015, in Non-Profit Organizations, their gross income, subject to tax, is considered only that which derives from business activity.

Memberships and subscriptions of members, as well as sponsorships or donations to them, as they are capital inputs, ie they lack the conceptual features of income, they do not fall under the concept of gross income and are not taxed.

Non-Profit Organizations are subject to business tax.

With regard to VAT taxation, an exemption is provided for the activities of non-profit legal entities. Provided that these activities are comprised to the delivery of goods or provision of services relevant to athletics, physical education, as well as cultural or educational nature activities.

4.6. Provisions for Employee Benefits

See below 4.7 paragraph

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
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(Amounts in Euro)

4.7. Changes in Accounting Calculation of Employee Provisions due to Retirement

Changes in accounting principles and methods (policies) are recorded retrospectively to restate the financial statements of all periods that are disclosed with the statements of the current period, so that the presented items are comparable. In the closing year, 2021 there was a need for such a change.

Therefore, the company, implementing the program of defined benefits, provided by the provisions of article 8 of L.3198 / 1955, distributes the exit benefits of the staff from the service per year of service of the employees, during the last 16 years before leaving the service, in accordance with the conditions of establishment for receiving a full pension.

This period is the reasonable basis for the formation of the relevant provision, as beyond their period their retirement benefits are not substantially increased. A reasonable basis for completing the formation of the provision for severance pay is considered the age of 62 for employees, so the distribution of retirement benefits takes place from 46 to 62 years of age, subject to those cases where the retirement age is proven greater than 62 years, in which case the start-up time varies accordingly

Until the issuance of the IFRIC Decision, the Company distributed the cost of the benefits defined by article 8 of L.3198 / 1955, L.2112 / 1920, and its amendment by L.4093 / 2012 in the period from Recruitment until the completion of 16 years of work following the scale of Law 4093/2012. The implementation of the IFRIC Decision in the attached financial statements, results in the distribution of benefits in the last 16 years until the date of retirement of employees following the scale of Law 4093/2012.

The company "THE HOME PROJECT" in 2021 recalculated for 31.12.2020 and 31.12.2021 the provision for "Compensation during retirement" based on the above

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
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31 December, 2021
(Amounts in Euro)

5. Buildings – Other Equipment – Other Intangible

Acquisition Value	Buildings- Buildings- Technical Works Facilities	Furniture – Other Equipment	Other Intangible Software	TOTAL
Acquisition cost 1.1.2020	2.392,67	48.930,76	14.606,40	65.929,83
Purchases 1.1-31.12.2020	0	2.604,92	0	2.604,92
Acquisition cost 31.12.2020	2.392,67	51.535,68	14.606,40	68.534,75
Purchases 1.1-31.12.2021	0	14.989,82	3.641,40	18.631,22
Acquisition cost 31.12.2021	2.392,67	66.525,50	18.247,80	84.773,30
Depreciations				
Accumulated depreciations 1.1.2020	0	0	0	0
Depreciations 2020	1.157,36	38.809,79	2.727,46	42.694,61
Accumulated Depreciations 31.12.2020	0	0	0	0
Depreciations 2021	0	13.872,16	3.641,39	17.513,55
Accumulated Depreciations 31.12.2021	1.157,36	52.681,95	6.368,85	60.208,16
Net Value 31.12.2020	1.235,31	12.725,89	11.878,94	25.840,14
 Net Value 31.12.2021	 1.235,31	 13.843,55	 11.878,95	 26.957,81

6. Rent Guarantees

	2021	2020
10, Lampelet Street Guarantee	260,00	260,00
89, Alkamenous Street Guarantee	915,10	915,10
Athidon Street Guarantee	1.100,00	1.100,00
Moschonision Street Guarantee	1.100,00	1.100,00
9, Iakinthou Street Guarantee	1.800,00	1.800,00
47, Lefkosias Street Guarantee	1.158,30	1.158,30
Monis Prodromou Street Guarantee	1.300,00	1.300,00
47B, Lefkosias Street Guarantee	579,15	579,15
Batatz Street Guarantee	2.048,00	2.048,00
32, Pindarou Street Guarantee	2/210,00	2.210,00
9, Ippokratous Street Guarantee	4.600,00	0,00
	17.070,55	12.470,55

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
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7. Cash and Cash Equivalents

	2021	2020
Cash in Hand	2.829,62	1.022,44
Sight Deposits -Piraeus Bank	2.492.125,83	477.171,76
Paypal	18.703,90	24.451,67
	<u>2.513.659,35</u>	<u>502.685,89</u>

8. Other Taxes and Duties

	2021	2020
Employee Services Tax & Special Solidarity Contribution	36.688,53	27.551,95
Third Party Fees Tax	2.373,12	10.122,38
Other Taxes	0,00	1.550,00
	<u>39.061,65</u>	<u>39.224,33</u>

9. Other Liabilities

	2021	2020
Remuneration of salaried staff payable	75.734,78	52.975,98
Remuneration of staff payed on a daily basis payable	15.171,85	2.084,79.
Other Liabilities	37.084,13	1.668,13
	<u>127.990,76</u>	<u>56.728,90</u>

10. Received Donations

	2021	2020
Individuals	143.390,84	92.899,39
Foundations (a)	4.481.314,18	513.144,64
Partner Contribution	975.000,00	525.000,00
Companies	27.440,00	8.050,00
Other Legal Entities	0,00	515,56
	<u>5.627.145,02</u>	<u>1.139.609,59</u>

(a) An amount of euro 3.500.000 is included for the year 2021 and 500.000 for the year 2020 from IKEA FOUNDATION

11. Sponsorship

The amount of € **975.000,00** refers to a received sponsorship from the Non-Profit Organization "Refugee Home Project" (U.S.A) for the financing of shelters for unaccompanied refugee minors.

THE HOME PROJECT
NON-PROFIT ORGANIZATION
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31 December, 2021
(Amounts in Euro)

12. Remuneration and Staff Expenses		2021	2020
		<hr/>	<hr/>
Staff Remuneration		1.898.908,66	1.239.657,70
Employer Contributions		434.776,13	310.189,66
Ancillary Employee Benefits		2.365,15	0,00
Redundancy Benefits		0,00	513,33
		<hr/>	<hr/>
		2.336.049,94	1.550.360,69
		<hr/> <hr/>	<hr/> <hr/>
13. Third Party Utilities		2021	2020
		<hr/>	<hr/>
Electricity / Natural Gas Supply		55.633,65	43.465,24
Water Supply		39.571,00	44.947,99
Telecommunications		16.149,49	13.484,37
Rents		136.402,53	132.358,34
Fire Insurance Premiums		4.483,01	13.336,09
Repairs and Maintenance of Buildings		22.272,14	21.077,24
		<hr/>	<hr/>
		274.511,82	268.669,27
		<hr/> <hr/>	<hr/> <hr/>
14. Taxes – Duties		2021	2020
		<hr/>	<hr/>
Rental Stamp Duty		3.838,00	4.524,47
VAT deductible on Income Tax		70.735,06	61.439,92
Other Taxes - Duties		7.941,36	1.550,00
		<hr/>	<hr/>
		82.514,42	67.514,39
		<hr/> <hr/>	<hr/> <hr/>
15. Other Expenses		2021	2020
		<hr/>	<hr/>
Transportation Expenses		3.670,75	340,00
Travel Expenses		4.368,16	7.157,38
Promotion and Advertising Expenses		1.536,00	857,06
Subscriptions		140,00	200,00
Donations for Charitable Purposes	(a)	436.435,37	417.113,59
Forms and Stationery		1.095,33	120,09
Immediate Consumption Materials	(b)	5.702,64	14.293,26
Miscellaneous Other Expenses (common expenses, food)		386.061,48	292.707,93
		<hr/>	<hr/>
		839.009,73	732.789,31
		<hr/> <hr/>	<hr/> <hr/>

(a) Relates to donations made to non-profit legal entities and voluntary NGOs (mainly to associates in the field) such as: ARSIS and ILIAKTIDA.

(b) Included € 1.766,94 for purchases of gas and heating materials, € 458,05 for cleaning materials and € 3.477,65 for pharmaceutical expenses.

THE HOME PROJECT
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31 December, 2021
(Amounts in Euro)

16. Provisions for Employee Benefits

The obligation to provide benefits to employees was recognized and calculated as identifiable amounts resulting from the legislation as follows:

Total Amount of compensation for the fiscal year 2021	10.997,86
Deducting provision as at 31.12.2020	10.519,37
Expenses for the period 1.1-31.12.2021	<u><u>478,51</u></u>

More information regarding the re-calculation of employee compensations provided in Paragraph 4.7.

17. Approval of Financial Statements

The General Meeting will approve the financial statements of the Company on July 2022.

18. Contingent Liabilities

The following contingent liabilities exist as the closing date of the financial statements:

The tax liabilities of the Company have not been examined by the Tax Authorities for the years 2017 to 2021.

However, due to the fact that:

1. According to the POL 1059/2015, in Non-Profit Organizations, the gross income, which is subject to tax, is considered only the income, which derives from the business activity.

The audited company has no business activity.

2. Memberships and subscriptions of members, as well as sponsorships or donations to them, as they are capital inputs, i.e, they lack the conceptual features of income, they do not fall under the concept of gross income and are not taxed.
3. As for the taxation VAT, an exemption from the activities of legal persons of NPO is provided.
4. The only source of its income and donations for which relevant taxes have been paid where required.

Our estimation is that the taxes that may arise shall not have significant impact in the financial statements.

THE HOME PROJECT
NON-PROFIT ORGANIZATION
Notes to the Financial Statements
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31 December, 2021
(Amounts in Euro)

19. Facts occurred after the date of drafting the Financial Statements

No other events have been occurred which significantly affects the financial structure of business course of the company from 31.12.2021 until the date of the audit.